

Form Name:	The Florida Bar Young Lawyers Division 2020 Inclusion & Equality Grant Application
Submission Time:	September 18, 2020 11:49 am
Browser:	Chrome 85.0.4183.102 / Windows
IP Address:	45.73.151.131
Unique ID:	663176105
Location:	25.765100479126, -80.360298156738

Deadline September 18, 2020

Name of Young Lawyer Affiliate	Jacksonville Women Lawyers Association
Individual Contact Name	Jennifer Vanover
Contact Email	JENNIFER.VANOVER@GRAY-robinson.com
Contact Address (address where The Florida Bar should send the award)	50 north laura st. suite 1100 jacksonville, FL 32202
Proposed Date of Project (Must be within one year from application deadline)	Oct 15, 2020
Proposed Location of Project	The River Club 1 Independent Drive #3500 Jacksinville , FL 32202
Expected Number of Individuals Attending	50

Description/Agenda (Please include a brief description/agenda for your event)

This year at the Jacksonville Women Lawyers Association we are continuing to pursue inclusion and promote diversity within the legal profession, by inviting Founder and president for All things Diverse, Tammy L. Hodo, Ph.D., to speak at our October JWLA luncheon on diversity. Ms. Hodo completed her Doctor of Philosophy at the University of Wisconsin, where she majored in urban studies and sociology. Her dissertation focused on the experiences of minority faculty at Predominately White Institutions (PWIs) of higher education.

Ms. Hodo served as a Diversity, Equity and Inclusion Officer for a law school, which allowed Ms. Hodo opportunities to train legal professionals through Continuing Legal Education (CLEs) courses about Microaggressions, which are the everyday slights that those in marginalized communities experience and Implicit Bias, which is the reality that we all hold some biases. Ms. Hodo teaches that understanding these concepts can assist everyone in gaining an understanding of others' experiences.

Ms. Hodo's organization's goal is to be an organization that serves as a change agent in our society. All Things Diverse seeks to educate organizations, students and the public at large about how to be aware and accepting of the differences that people bring to organizations, institutions and groups. All Things Diverse promotes the concept that diversity of color, religion, political ideologies, sexual orientation, etc. brings with it-diversity of ideas that are beneficial to any organization, institution and the public at large.

Ms. Hodo's mission and her organization aligns with JWLA's continued focus to promote diversity in the legal profession. The grant would assist JWLA in covering the fee for Tammy Hodo to speak at the luncheon.

30- 50 live guests. 50 more guests attending virtually through zoom.

Describe How You Will Recognize The Florida Bar Young Lawyers Division for its Support of Your Event:

The Florida Bar YLD will be recognized as a sponsor of the program in advertising for the event through various JWLA social media channels, including Facebook and Instagram, as well as display on the powerpoint displayed during the presentation.

Budget

https://s3.amazonaws.com/files.formstack.com/uploads/3941406/94666284/663176105/94666284_2020_inclusion_grant_application_-_tammy_hodo_-_budget.docx
